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| **Pay Bands - 1 April 2024 - 31 March 2025** |

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|  | **Min** | **1** | **2** | **3** | **4** | **5** |
| **Grade 1** | £24,108 |  |  |  |  |  |
| **Grade 3** | £24,598 | £24,942 | £25,285 | £25,627 | £25,970 | £26,386 |
| **Grade 4** | £26,998 | £27,414 | £27,831 | £28,248 | £28,662 | £29,136 |
| **Grade 5** | £30,595 | £30,986 | £31,376 | £31,793 | £32,266 | £32,758 |
| **Grade 6** | £35,577 | £36,599 | £37,649 | £38,732 | £39,842 | £40,993 |
| **Grade 7** | £43,048 | £44,310 | £45,488 | £46,698 | £47,845 | £49,020 |
| **Grade 8** | £50,008 | £51,226 | £52,479 | £53,738 | £55,018 | £56,343 |
| **HoS** | £62,804 | £64,650 | £66,551 | £68,508 | £70,513 | £72,576 |

Please note that new entrants will normally start on the minimum of the pay range.

Grade 1 is a fixed rate.