

SCOTTISH QUALIFICATIONS AUTHORITY

B161/1.4

BOARD OF MANAGEMENT – 24 APRIL 2024

For approval

Minutes of the meeting of the Board of Management held at 11.15am on Wednesday 28 February 2024 by video conference.

Members

- * Ms S Rogers (Chair)
- * Ms F Robertson (Chief Executive)
- * Ms A Davis
- * Mr S Hagney
- * Mrs J Handley
- * Dr W Mayne
- * Mr G Smith
- Professor K Thomson
- * Ms M Wailes

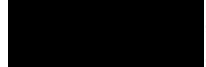
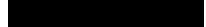
Officers

- * Mr M Baxter
- Ms J Blair
- * Mr J Booth
- * Mr M Campbell
- * Mrs D Mahmoud
- * Mr J McMorris
- * Dr G Stewart
- * Mr M Ware

- * Indicates present

In attendance

Mr S Borley, Head of Chief Executive's Office, SQA

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The Chair welcomed members to this meeting to update on the position around the SQA pay award and industrial action. She noted apologies had been received from Professor Thomson.

The Chair opened by noting her support to the Executive Team in their ongoing efforts in dealing with a hugely challenging situation.

The Chief Executive provided an update on recent developments. Following discussions with the Cabinet Secretary, an offer had been made to provide a non-consolidated, non-recurring payment, funded by the Scottish Government, in addition to the current two-year deal. This payment would be made within this financial year, to resolve the dispute.

The next steps involve seeking approval from the Deputy First Minister for the proposed offer and thereafter the proposal would be presented to the unions with the aim of resolving the dispute.

The Board acknowledged the need to address the sentiment across the organisation and the limited time remaining to reach a resolution before the end of the financial year. It was emphasised that negotiations had been conducted in good faith, with the resources available, and the further offer was made possible solely due to additional movement from the Scottish Government.

It was agreed to promptly update staff on the latest developments, informing them of the offer made. Further communication would depend on the decisions made by the unions.

The Board appreciated being kept informed and expressed confidence in the Executive Team's diligence.